

St Thomas Aquinas CMAT
Gender Pay Gap 2025
Snapshot Date
31/03/2024

Mean Hourly Ordinary Pay			Mean Gender Pay Gap
Female	Male	Total	
21.72	28.04	22.93	22.54%

Median Hourly Ordinary Pay			Median Gender Pay Gap
Female	Male	Total	
13.73	23.72	14.95	42.12%

	Total	Female	Male
1st (lower) Quartile	314	286	28
2nd Quartile	314	267	47
3rd Quartile	314	237	77
4th Quartile	314	226	88
Organisation	1256	1016	240

	Female	Male
1st (lower) Quartile	91.08%	8.92%
2nd Quartile	85.03%	14.97%
3rd Quartile	75.48%	24.52%
4th Quartile	71.97%	28.03%
Organisation	80.89%	19.11%