

St Thomas Aquinas CMAT
GPG Submission 2024
March 2023 Data

Mean Hourly Ordinary Pay % Mean Gender Pay Gap

Female	Male	Total	17.7%
21.57	26.21	22.43	

Median Hourly Ordinary Pay Median Gender Pay Gap

Female	Male	Total	35.64%
15.35	23.85	16.16	

	Total	Female	Male
1st (lower) Quartile	320	291	29
2nd Quartile	320	255	65
3rd Quartile	320	262	58
4th Quartile	320	235	85
Organisation	1280	1043	237

	%	Female	Male
1st (lower) Quartile	90.94	9.06	
2nd Quartile	79.69	20.31	
3rd Quartile	81.88	18.13	
4th Quartile	73.44	26.56	
Organisation	81.48	18.52	