

St Thomas Aquinas CMAT
GPG Submission 2023
March 2022 Data

Mean Hourly Ordinary Pay % Mean Gender Pay Gap

Female	Male	Total	24.23%
18.13	23.93	19.25	

Median Hourly Ordinary Pay Median Gender Pay Gap

Female	Male	Total	44.09%
11.26	20.14	11.95	

	Total	Female	Male
1st (lower) Quartile	335	312	23
2nd Quartile	335	289	46
3rd Quartile	335	251	84
4th Quartile	335	244	91
Organisation	1340	1096	244

	%	Female	Male
1st (lower) Quartile	93.13	6.87	
2nd Quartile	86.27	13.73	
3rd Quartile	74.93	25.07	
4th Quartile	72.84	27.16	
Organisation	81.79	18.21	