

St Thomas Aquinas CMAT
GPG Submission 2022
March 2021 Data

Mean Hourly Ordinary Pay Mean Gender Pay Gap

| Female | Male | Total | 24.23% |
|--------|-------|-------|--------|
| 18.13 | 23.93 | 19.25 | |

Median Hourly Ordinary Pay Median Gender Pay Gap

| Female | Male | Total | 44.09% |
|--------|-------|-------|--------|
| 11.26 | 20.14 | 11.95 | |

| | Total | Female | Male |
|-----------------------------|-------|--------|------|
| 1st (lower) Quartile | 309 | 272 | 37 |
| 2nd Quartile | 310 | 269 | 41 |
| 3rd Quartile | 309 | 238 | 71 |
| 4th Quartile | 309 | 219 | 90 |
| Organisation | 1237 | 998 | 239 |

| | Female | Male |
|-----------------------------|--------|--------|
| 1st (lower) Quartile | 88.03% | 11.97% |
| 2nd Quartile | 86.77% | 13.23% |
| 3rd Quartile | 77.02% | 22.98% |
| 4th Quartile | 70.87% | 29.13% |
| Organisation | 80.68% | 19.32% |