

**St Thomas Aquinas CMAT**  
**GPG Submission 2022**  
**March 2021 Data**

**Mean Hourly Ordinary Pay      Mean Gender Pay Gap**

Female	Male	Total	24.23%
18.13	23.93	19.25	

**Median Hourly Ordinary Pay      Median Gender Pay Gap**

Female	Male	Total	44.09%
11.26	20.14	11.95	

	Total	Female	Male
<b>1st (lower) Quartile</b>	309	272	37
<b>2nd Quartile</b>	310	269	41
<b>3rd Quartile</b>	309	238	71
<b>4th Quartile</b>	309	219	90
<b>Organisation</b>	1237	998	239

	Female	Male
<b>1st (lower) Quartile</b>	88.03%	11.97%
<b>2nd Quartile</b>	86.77%	13.23%
<b>3rd Quartile</b>	77.02%	22.98%
<b>4th Quartile</b>	70.87%	29.13%
<b>Organisation</b>	80.68%	19.32%