

SRS GPG Submission 2021
March 2020 Data

Mean Hourly Ordinary Pay			Mean Gender Pay Gap
Female	Male	Total	
18.10	23.69	19.21	23.60%

Median Hourly Ordinary Pay			Median Gender Pay Gap
Female	Male	Total	
11.05	20.51	11.35	46.12%

	Total	Female	Male
1st (lower) Quartile	331	288	43
2nd Quartile	332	295	37
3rd Quartile	331	249	82
4th Quartile	331	231	100
Organisation	1325	1063	262

	Female	Male
1st (lower) Quartile	87.01%	12.99%
2nd Quartile	88.86%	11.14%
3rd Quartile	75.23%	24.77%
4th Quartile	69.79%	30.21%
Organisation	80.23%	19.77%