

Academic Coach Primary/ Secondary

Job purpose: to provide academic instruction to students on an individual or small-group basis to raise attainment and reduce barriers to learning.

Main Responsibilities

- To plan and use teaching resources and facilities as appropriate to deliver designated activities through use of appropriate teaching, learning and assessment methods.
- To evaluate identified students' progress through agreed assessment activities.
- To provide detailed and regular feedback to teachers/SLT on students' achievement, progress and needs.
- To lead small group sessions and interventions as appropriate.
- To support with behaviour management, using appropriate strategies in line with academy policy.
- To contribute to creating a purposeful and supportive learning environment.
- Undertake structured and agreed learning activities/teaching programmes as appropriate, adjusting activities to ensure achievement of learning goals.

Personal Specification

The postholder will hold a graduate qualification and will be able to offer a specialism in either English and/or Mathematics. You must have the ability to travel between schools should this be required (*please note that a number of our schools are easily accessible via public transport routes*).

	Essential	Desirable
Qualifications, Knowledge and Training	<ul style="list-style-type: none"> • Educated to degree level or equivalent • Academic qualifications which demonstrate high levels of competency in English/ and or Mathematics 	Understanding of the National Curriculum
Experience	<ul style="list-style-type: none"> • Experience of supporting young people (which could include volunteering or community work). • Experience of establishing and maintaining positive working relationships with a range of stakeholders, at all levels. • Experience of managing and being responsible for own workload 	Experience of supporting/ working with young people in an educational setting.

Unit 5, Charnwood Edge, Syston Road, Cossington, LE7 4UZ

Tel. 0116 296 8171

Company No. 08090890



Personal Skills, Abilities & Qualities	<ul style="list-style-type: none"> • Good literacy and numeracy skills • Good interpersonal and communication skills, with an excellent standard of written and spoken English. • Good administrative and organisational skills. • Ability to interest, encourage, motivate and engage children • Ability to work as part of a team; working effectively with people across a wide range of levels and responsibilities. • Computer literate – must have good ICT skills including a working knowledge of MS packages e.g. Word, PowerPoint, Outlook, Excel etc. • Ability to work using own initiative, exercising good judgement where unsupervised. • Flexibility of approach to work. 	
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The St Thomas Aquinas Catholic Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to satisfactory references, which will be requested, prior to interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications plus verification of the right to work in the UK.

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Whilst every effort has been made to outline the key duties and responsibilities of the role, it is not an exhaustive list. The duties and responsibilities of the role may vary from time to time, commensurate with and without changing the general character of the duties or the level of responsibility entailed, and would not in itself justify a reconsideration of the grading of the post.